

Grace Menzel, MA, PCC, CPCC

Ergonomics Specialist

Fields of Competence

Human Factors / Ergonomics

Provide individual ergonomic assessments of workstations and recommend appropriate modifications to increase health, comfort, and productivity. Complete job analyses and assist with ADA compliance. Evaluate and modify workstations and coordinate return to work programs for employees with disabilities.

Experience Summary

Ms. Menzel has over 28 years of experience in disability management within the insurance industry and as a private consultant. As a rehabilitation counselor and the coordinator for Farm Bureau Insurance, she performed and facilitated workstation, home and automobile modifications to enhance functioning for disabled individuals. As a change consultant and coach, Grace works with individuals, teams and organizations to empower choices in decision making. She has been involved as an organizational change consultant for several non-profit organizations to enhance the adaptability of work teams.

Credentials

Master of Arts – Rehabilitation Counseling, Michigan State University, 1980

Bachelor of Arts – Social Work, Michigan State University, 1974

Professional Certified Coach – International Coach Federation, 2006

Professional Affiliations

Insurance Group Rehabilitation Study Group (1993 to 2003)

International Coaches Federation (2003 to present)

Professional Coaches Association of Michigan (2004 to present)

Presentations

- Presented “Ergonomic Lunch and Learn” series at Robert Bosch Corporation and Daimler Financial Services.
- Guest lecturer and panelist at Michigan State University Rehabilitation Counseling Program classes on insurance rehabilitation issues.
- Presenter at Michigan Rehabilitation Association conference on Organization Change and Development.

Additional Training

- Ergonomics Principles for Workplace Assessment and Design
- The American With Disabilities Act
- Optimizing Health and Productivity – Workstation Design
- Leadership Program – Coaches Training Institute
- Innovations in Adaptive Equipment Technology
- Medical Advances in Spinal Cord and Head Injury Rehabilitation
- Medical Diagnostics and Treatment Options