

GleeAnn L. Kehr, MS, CRC

Workplace Evaluation Consultant

Fields of Competence

- Ergonomic evaluations with recommendations provided for ergonomic modifications at the worksite
- Job task analyses and recommendations to address HR, ADA and return to work needs
- Loss control recommendations and injury prevention programs including trend analyses of injury claims history
- Forensic vocational evaluation, documentation and testimony
- OSHA compliance programs

Experience Summary

Ms. Kehr has been a consultant since 1995 in the prevention and management of disability. She specializes in Rehabilitation Engineering Technology and Vocational Evaluation. After graduate training, Ms. Kehr worked managing worker's compensation cases. This experience led to the desire to prevent disability and injuries and; therefore, changed focus and employment working with an industrial hygiene firm on OSHA related issues in order to prevent injuries.

Additionally, Ms. Kehr has served as adjunct teaching faculty at Illinois Institute of Technology in the field of Rehabilitation Engineering Technology and served as the Director of the IIT Center for Disability Resources.

Since establishing her practice in 1999, she has blended her experience with issues relating to OSHA, HR, the ADA and worker's compensation with a unique perspective in providing health and wellness for employees.

Credentials

Master of Science – Rehabilitation Counseling Psychology, Illinois Institute of Technology, 1995

Master Level Specializations

- Rehabilitation Engineering Technology
- Vocational Evaluation

Bachelor of Science – Psychology, Colorado State University, 1992

Certified Rehabilitation Counselor
CRCC #32969

Member International Association of Rehabilitation Professionals

Presentations and Publications

Joliet Junior College – Women in the Trades Program – “Working Smarter Not Harder” Joliet, IL 2008

Joliet Junior College – Women in the Trades Program – “Safety and Ergonomics in the Trades” Joliet, IL 2007

Merbitz, CT., Jain, S., Good (Kehr), G., & Jain, A. (1995). Reported head injury and disciplinary rule infractions in prisons *Journal of Offender Rehabilitation*

Key Projects

Ms. Kehr has provided services to over 1500 workers analyzing jobs and providing recommendations regarding ergonomic and safety issues to prevent disability and to promote health and comfort.

Ms. Kehr has provided expert testimony and or recommendations regarding disability in over 4,800 cases.

She has coordinated and implemented safety and ergonomics training to employers and workers in settings ranging from office work to factories and farms and has developed and coordinated work programs addressing OSHA, ADA and HR topics.

Additional Training

- Social Security Administration – Vocational Experts Advanced Training- IARP

- Calculating Lost Earnings and Benefits in Personal Injury Cases
- OIDAP Advisory Panel Updates
- Standard of Care vs. Standards of Practice